

APPLICATION FOR EMPLOYMENT

2008 North Longview Street Kilgore, TX 75662

Geonix Oilfield Supplies is an Equal Opportunity Employer. All openings will be filled based on qualifications without regard to race, color, creed, religion, sex (male/female/transgender), sexual orientation, age, national origin, marital status, disability, status as a disabled veteran or veteran of the Vietnam Era, or any other legally protected classification.

PLEASE READ CAREFULLY BEFORE COMPLETING THIS EMPLOYMENT APPLICATION

NOTE: Consideration for employment is based on information set forth on this application. You may attach a resume to this application in lieu of completing the educational, professional or work history fields. You must apply for at least one currently available position. You may apply for up to three (3) currently available positions on this application. Your application will be considered only for the position(s) for which you apply. This application will only be considered through the date the position(s) for which you applied are filled.

The certification included with this application applies to information provided on this application and information on any attached resume. Failure to provide requested information may adversely affect your candidacy for employment. Please read the certification carefully and sign before submitting the application.

Geonix Oilfield Supplies is a drug-free workplace.

| PERSONAL DATA: | | | |
|-----------------|-----------------|--------------------|----------|
| NAME | (first) | (middle) | (last) |
| Street Address | | Position(s) Applie | d for: |
| City | | State | Zip Code |
| Telephone: | Business Phone: | Cell Phone: | |
| E-mail Address: | | | |

Are you legally eligible to work in the United States on a full-time basis? (If you are hired, you will be required to present document(s) that establish identity and employment eligibility) Yes No

| Are you at least 18 years of age? Yes | Are you willing to work weekends and be on-call when needed? | |
|--|---|--|
| No | Yes | |
| Note: Must be 21 to be assigned as a driver. | No | |
| Date available for employment: | Annual Salary or Hourly wage desired: | |
| | | |
| Have you used a different name than the one provided above in the last seven (7) years? | e Do you have any family member(s) working for the company? | |
| Yes No If yes, please list all names: | Yes No If yes, please list: | |

NOTE TO ALL APPLICANTS:

You are not required to disclose information concerning convictions that have been annulled, expunged, impounded, sealed, pardoned, or statutorily eradicated. The fact that you have been convicted of a crime will not constitute an automatic bar to employment. Please respond to these inquiries completely and accurately.

Have you ever been convicted of a felony during the past 7 years?

Yes

No

If "yes", please provide the date(s) and geographical location(s) of the conviction(s), the nature of the offense(s), and the type of rehabilitation received, if applicable:

(Please complete the section below and indicate the highest level of education)

| School(s) Type: | Name /Address | Grade Pt. Avg. | Diploma/Degree Yes / No |
|---|---------------|-------------------|----------------------------|
| High School/GED Equiv. | | | Yes No |
| University/College: | | | Yes No |
| Business, Trade, or Graduate School: | | | Yes No |
| Other: | | | Yes No |

Specialized training or skills (such as computer training, literacy, certifications or special licenses):

Employment History:

| Have you made a previous application to Geonix Oilfield Supplies? | Yes | No | If yes, when? |
|---|-----|----|---------------|
|---|-----|----|---------------|

Have you previously worked for Geonix Oilfield Supplies? Yes No If yes, when?

Present and previous employment (show most recent employment first) including military service (branch, final rank, special training).

May we contact your present employer? Yes No

CDL APPLICANTS MUST PROVIDE LAST 10 YEARS OF EMPLOYMENT HISTORY

Please attach additional sheet if necessary

| Starting Salary \$ | Company | City and State | Supervisor | Phone |
|------------------------------|----------------------|---------------------------|---------------------|-------|
| | Title of position he | d, equipment/software use | d and major duties: | |
| From Mo Yr To Mo Yr | | | | |
| Ending Salary \$ | Reason for leaving | | | |

| Starting Salary \$ | Company | City and State | Supervisor | Phone |
|--------------------------------|------------------------|----------------------------|---------------------|-------|
| | Title of position held | d, equipment/software used | l and major duties: | |
| From: Mo Yr To: Mo Yr | | | | |
| Ending Salary \$ | Reason for leaving: | | | |
| Starting Salary \$ | Company | City and State | Supervisor | Phone |
| | Title of position hele | d aquipmont/coftware use | hand major dutios: | |
| | | u, equipment/soltware used | a and major duties. | |
| From: Mo Yr To: Mo Yr | | u, equipment/software used | a and major duties. | |

| PROFESSIONAL REFERENCES: Identify three personal or professional | | | | | | | |
|--|-------------------------------|--|--|--|--|--|--|
| references not related to you. | | | | | | | |
| Name & Relationship: | p: Title: Address: Telephone: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

******Please attach resume/letters of reference and/or provide additional experience information.

APPLICANTS WITH COMMERCIAL DRIVERS LICENSE MUST COMPLETE THE FOLLOWING

| Provide the addresses of where you have resided for the last 3 years: | | | | |
|---|----------------|------|-------|-----|
| Dates | Street Address | City | State | Zip |
| | | | | |
| | | | | |
| | | | | |

| CDL and Permits: | | | |
|------------------------|---------------|--------|-----------------|
| Type of License/Permit | Issuing State | Number | Expiration Date |
| | | | |
| | | | |

Check all that apply and list length of experience:

| Buses | Yrs: | Months: | Semitrailers | Yrs: | Months: |
|----------------|------|---------|---------------|------|---------|
| Trucks | Yrs: | Months: | Full Trailers | Yrs: | Months: |
| Truck Tractors | Yrs: | Months: | Pole Trailers | Yrs: | Months: |

List ALL motor vehicle accidents you were involved in during the last 3 years:

Specify date of incident, nature of incident, and any fatalities or personal injuries caused:

List <u>ALL</u> motor vehicle violations (other than parking) received:

License suspension:

List IN DETAIL the facts and circumstances of any denial, revocation, or suspension of any license, permit, or privilege to operate a motor vehicle that has been issued. If none, please state that no such denial, revocation, or suspension has occurred:

Certification:

I certify that all answers on this application, and all of the information provided on any attached resume, are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application and any information provided on an attached resume and give Geonix Oilfield Supplies permission to contact schools, previous employers, references, credit reporting services and others, and release Geonix Oilfield Supplies from any liability as a result of such contact. I understand that false or misleading information in, or omission from, this application and/or the attached resume is grounds for immediate withdrawal of an offer of employment and/or immediate discharge from Geonix Oilfield Supplies upon discovery of such false or misleading information.

I am aware that Geonix Oilfield Supplies requires a background check of my education, work, credit (if applicable), driving record, safety record and criminal history. I understand that additional background checks may be required. I agree to execute the appropriate release documents to permit the completion of any requisite background check.

I understand that Geonix Oilfield Supplies requires a post-offer pre-placement screening for drug or alcohol use and that the Company has a Substance Abuse Policy which includes random drug testing.

I further understand that if I decline to sign this certification or decline to take the screening for drug and alcohol use, or to execute the requisite release forms to allow a background check, the offer of employment will be withdrawn.

I understand and agree that, if hired, I will be required to provide documentation in accordance with the Immigration and Nationality Act, demonstrating that I am entitled to work in the United States as an employee of the Company.

I understand that Geonix Oilfield Supplies maintains an employment-at-will policy, which means that my employment can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself.

I understand that neither completion of this application, nor subsequent employment of me by Geonix Oilfield Supplies shall constitute an agreement or contract of employment between me and Geonix Oilfield Supplies.

This application was completed by me. I have read all of the above statements, or have had them read to me, and I understand them fully as indicated with my signature below.

Applicant's Signature_____

Date_